

# KENTUCKY COMMISSION ON WOMEN

## KIPDA ADD REGIONAL MEETING

Jefferson Community and Technical College

Louisville, Kentucky

October 14, 2004

Guest Speaker: Ms. Glenda R. Woods, Executive Director, KCW

Guests: Ms. Ashley D. Bratcher, Project Manager, Ms. Jessica M. Woolums, Staff Assistant

Total Number of Participants: 49

### **Health & Well-Being**

**Chair: Gwen Mayes**

10 attendees

5 areas of focus

- Housing/Accessible living/accommodation in public places
- General Wellness
- Cultural Attitudes/Sexual Harassment
- Insurance/Lack of
- Public Health Awareness

### **Economic Sufficiency**

**Chair: Heather Huddleston**

Short-Term Goals

- Find out what resources are already available
  - Information/Assistance Dollars
  - Legislature
  - Federal definition of poverty
  - Individual development accounts
- Establish new inter-cabinet group
  - Transportation
  - Insurance
  - Child Care
- Taxes-Individual income tax, small business tax, state earned income tax
- Long-Term Goals
- Job Training
- One-Stop Shop for Women, not just on-line, for info/resources/

## **Education**

### **Chair – Lohelen Hambrick**

Discussion points:

#### Mentoring:

- Start early– Middle School.
- Mentor through High School with directions she can follow.
- Can be done in rural and urban areas.

#### Promote Physical and Nutritious Well-Being:

- Focus on “healthy” not “thin” – do it the healthy way.
- Physical – put it back into schools
- Vending machines – fill with healthy snacks
- Socio-Economic Issues with parents – job/1 parent/single family
- College age female end up quitting school because “lives fall apart” – the car fails, day care closes, etc. There is a need for funding/financial support for 1. short term (car, day care – reliable), 2. long term (grants for degreed programs).
- Day care – one stop center i.e. U of L no daycare on campus.
- Support Systems – accessible
- Non-traditional students – need to be more than a “project mama”.

#### Goals to get out

- “Cinderella” syndrome - Need to promote self-sufficiency.
- Start in middle school –
- “Career Opportunities for Females” – Need for a career fair for Females only
- Girl Scouts have an after school program called “Girl Power –.
- Transportation is an issue -programs need to be during the school day.

#### Grants

- Middle and high school program to address dating violence.
- Victim services

#### Diversity

- Minority includes social economic, cultural, racial, religious, sexual orientation.
- Middle school issues sexual orientation training.
- Minority students are less likely to go to college.
- Look at each diverse group and find “additional” issues specific to that group.
- Diversity training with faculty and students.

## **Equity**

**Chair:** Bonny Manning

**Attendants:** Mary Lou Andres, Grace Bowman, Cass Irwin, Debbie Pierce, Bonny Manning

### 1. GOALS:

- a. Identification or modification of goals/work plan

Committee reviewed the Implementation Strategy, introduced themselves, indicated what organization they represented and where they work.

## 2. ACTION ITEMS:

- a. List action items identified in meeting, person responsible for follow-through, and a target date to accomplish (briefly summarize discussion leading up to action item – as appropriate):
- A. Update and review Metro Louisville Pay Equity study.
  - (a) take action on findings and (b) acknowledge progress at Summit.
  - (b) Debbie Pierce is to distribute copies of study to group and all will review before the next meeting.
- B. Equal Pay Legislation – review HB 12 (2000), 1963 Equal Pay Act, and comparable worth.
- C. Equity in data – sort by gender, race, ethnicity, and disability.
- D. Set next meeting date NOVEMBER 15, 2004 at BellSouth Conference Room, 601 W. Chestnut St.
- E. Exchange business cards and address information.

## 3. ACCOMPLISHMENTS:

- a. List accomplishments (big and small) since last meeting (goals reached, engagement of more partners, etc):

## Leadership

**Chair:** Marsha Weinstein

**Attendants:** Diana Church, Judy Dillander, Teena Halbig, Elizabeth Hatchett, Kathleen Kurre, Joan Siewert, Marsha Weinstein, Cathy Zion

**Next meeting:** 11/18/04 at 5:30pm at the office of the League of Women Voters, 115 South Ewing, Louisville, KY 40206

## **Meeting Activities:**

1. Read the recommendations pertaining to leadership from the Final Report of the Governor's Task Force on the Economic Status of Kentucky's Women
2. Began discussing strategies to implement the recommendations in Louisville
  - a. Discussed choosing a few action areas in order to assure more focused accomplishments
  - b. Brainstormed strategies and action areas
    - i. Suggested holding a Suffrage Parade or Float, possibly as part of the Derby Parade, in order to raise awareness of women's struggle to gain the right to vote
    - ii. Suggested need to bring—and keep—girls into math and sciences, especially in early grade levels, and discussed possible collaboration with Girl Scouts
    - iii. Suggested contacting Carolyn Reed at UK for information about the Girls in Research and Science program for possible development of similar program at UofL
    - iv. Identified need to incorporate women's history and contributions into school curriculum, particularly civics curriculum
3. Identified Action Items in response to the recommendations
  - a. In response to Political Empowerment recommendation
    - i. Elizabeth Hatchett will research the status of the local ordinance/bill mandating gender equity on appointed boards and commissions
    - ii. Elizabeth Hatchett will research the current gender equity on local appointed boards and commissions
    - iii. Diana Church will research the gender equity (and where possible, the racial equity) of the corporate boards of Louisville's top 25 corporations
  - b. In response to Leadership Development and Public Awareness recommendations
    - i. Marsha Weinstein is exploring the possibility of creating an interactive computer-based version of the League of Women Voters' brochure on the historical contributions of Louisville women with Ellen Jones from BellSouth

- ii. Marsha Weinstein and Cathy Zion will meet with Leadership Louisville to discuss the possible collaboration of Louisville Girls Leadership and Leadership Louisville
- iii. Marsha Weinstein will meet with Jeri Swinton from Big Brothers Big Sisters to discuss mentoring opportunities and collaborations